

Annex 7. MA and PhD Curricula

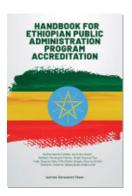
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Annex 7. MA and PhD Curricula

MA in Public Administration (2005–2012) (AAU)	MA in Public Management and Policy (MPMP) (2012–) (AAU)
 Principles of Public Administration 	- Pedagogy
 Theories of Public Organization 	- Theories of Public Organization
- Research Methods in Public Administration	- Research Methods in Public Management
- Public Personnel Administration	- Principles of Public Management
 Public Budgeting and Finance 	 Public Finance, Budgeting, and Intergovernmen tal Relations
 Public Policy Making and Analysis 	 Public Policy Analysis*
 Program Design, Implementation, and Evaluation 	- Policy and Institutional Reforms*
 Development Management, Politics, and Administration 	- Social Policy Analysis*
 Elective courses and special topic for 1 credit hour 	- Development Management and Policy**
– Master's Thesis	- Sustainable Development Management**
	- Program Management in the Public Sector**
	 Local Governance and Development**
	Local dovernance and Development
	- MA Thesis
MA in Public Management (PM) (2014–18) (ECSU)	·
- · · · · · · · · · · · · · · · · · · ·	- MA Thesis
(ECSU) - Public Management: Principles and Comparison	- MA Thesis MA in Public Management (PM) (2018-) (ECSU
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS)
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics Research Methodology for Public Managers Organizational Behavior	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS) Advanced Research Methodology
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics Research Methodology for Public Managers Organizational Behavior Resource Management in Public Organizations	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS) Advanced Research Methodology Organizational Behavior
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics Research Methodology for Public Managers Organizational Behavior Resource Management in Public Organizations Public Policy Formulation and Implementation	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS) Advanced Research Methodology Organizational Behavior Human Resources Management
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics Research Methodology for Public Managers Organizational Behavior Resource Management in Public Organizations Public Policy Formulation and Implementation Strategic Management in the Public Sector	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS) Advanced Research Methodology Organizational Behavior Human Resources Management Public Policy Formulation and Analysis
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics Research Methodology for Public Managers Organizational Behavior Resource Management in Public Organizations Public Policy Formulation and Implementation Strategic Management in the Public Sector Development Theories and Strategies	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS) Advanced Research Methodology Organizational Behavior Human Resources Management Public Policy Formulation and Analysis Public Sector Strategic Management
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics Research Methodology for Public Managers Organizational Behavior Resource Management in Public Organizations Public Policy Formulation and Implementation Strategic Management in the Public Sector Development Theories and Strategies	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS) Advanced Research Methodology Organizational Behavior Human Resources Management Public Policy Formulation and Analysis Public Sector Strategic Management Development Theories and Strategies
Public Management: Principles and Comparison Ethiopian Public Administration, Governance, and Ethics Research Methodology for Public Managers Organizational Behavior Resource Management in Public Organizations Public Policy Formulation and Implementation Strategic Management in the Public Sector Development Theories and Strategies Public Sector Project Management	 MA in Public Management (PM) (2018-) (ECSU Principles and Theories of Public Management Management Information System (MIS) Advanced Research Methodology Organizational Behavior Human Resources Management Public Policy Formulation and Analysis Public Sector Strategic Management Development Theories and Strategies Project Planning and Management

MA MA in Public Administration / Management Cluster

MA in Public Administration (2020–) Assosa	MA in Public Mgt and Policy Development (2018–) Hawassa
 Theories and Practices of Public Administration 	 Theories of Public Management and Policy Development
 Organization Theory and Behavior 	 Public Management and Policy
- Advanced Research Methods	- Qualitative and Quantitative Research Methods
 Public Finance and Budgeting 	 Public Finance and Budgeting
- Leadership and Governance	- Human Resource Management and Leadership
- Public Policy Analysis and Implementation	- Public Policy Analysis
- Development Administration	 Transformative Social Policy for Development: Ethiopia
 Local and Urban Governance and Administration 	- Public Policy Development and Management
- Project Planning and Administration	- Public Project and Program Management
- Federalism and Intergovernmental Relations	- Community Development and Governance
- Advanced Administrative Law	- Poverty and Development Policy
- Peace Building and Conflict Management	- MA Thesis
- MA Thesis	

 $[\]hbox{*=Specialization in Public Policy Studies, *=Specialization in Development Management}$

MA Curricula in Development and Public Policy Cluster

MA in Development Policy (2019) (ECSU)	MA in Policy Analysis (2019) ECSU
- Introduction to Public Policy Studies	- Introduction to Policy Studies
- Development Theories, Policies and Issues	 Fundamentals of Social Policy
 Fundamentals of Social Policy 	 Statistics for Policy Analysts
- Advanced Research Methods	- Research Methodology for Policy Analysts
 Ethiopian Public Administration, Governance, and Ethics 	- Ethiopian Public Administration Governance, and Ethics
- Institutions and Economic Development	- Economic Theories: Policies and Issues
 Management of Development Programs and Projects 	- Evaluation Tools and Techniques
- Local Governance and Development	- Quantitative Data Analysis
 Environmental Management and Sustainable Development 	- Policy Analysis
- Development Policy Analysis and Evaluation	- Policy Implementation and Governance
- Public Finance, Budgeting, and Intergovernmental Relations	- Policy Analysis Workshop
- Development Policy Seminar	- Comparative Public Policy Seminar
- MA Thesis	- MA Thesis

MA Curricula in Development and Public Policy Cluster MA in Public Policy Studies (2019) (ECSU) MA

MA in Public Policy Studies (2019) (ECSU)	MA in Social Policy (2019) (ECSU)
- Introduction to Public Policy Studies	- Fundamentals of Social Policy
- Development Theories, Policies, and Practices	- Introduction to Public Policy Studies
- Ethiopian Public Administration, Governance, & Ethics	- Ethiopian Public Administration, Governance and Ethics
- Advanced Research Methods	- Advanced Research Methods
- Public Policy and Federalism	- Economics for Social Policy
- Policy Implementation and Governance	 Urbanization and Social Capital
- Policy Evaluation and Innovation	 Sociology of Development
- Fundamentals of Social Policy	 Social Policy Analysis
- Public-Private Partnership Policy	 Social Policy Evaluation
- Comparative Public Policy and Globalization	 Comparative Social Policy and Administration
- Seminar on Ethiopian Public Policies	- Seminar on Ethiopian Social Policies
- MA Thesis	- MA Thesis
MA in Social Security Management (2019) (ECSU)	MA in Peace and Security (2019) ECSU
- The Socioeconomics of Social Protection	 Introduction to Peace and Security
The Socioeconomics of Social ProtectionPublic Sector Economics	Introduction to Peace and Security Conflict Resolution and Peace-building
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- Public Sector Economics	- Conflict Resolution and Peace-building
Public Sector EconomicsApplied Project in Social Protection	 Conflict Resolution and Peace-building Culture of Peace: Identity and Culture
 Public Sector Economics Applied Project in Social Protection Advanced Research Methodology 	 Conflict Resolution and Peace-building Culture of Peace: Identity and Culture Research Methods in Governance and Dev't
 Public Sector Economics Applied Project in Social Protection Advanced Research Methodology Social Protection Financing 	 Conflict Resolution and Peace-building Culture of Peace: Identity and Culture Research Methods in Governance and Dev't Gender, Conflict and Peace-Building
 Public Sector Economics Applied Project in Social Protection Advanced Research Methodology Social Protection Financing Disaster Risk Management 	 Conflict Resolution and Peace-building Culture of Peace: Identity and Culture Research Methods in Governance and Dev't Gender, Conflict and Peace-Building Federalism and Conflict Resolution
 Public Sector Economics Applied Project in Social Protection Advanced Research Methodology Social Protection Financing Disaster Risk Management Quantitative Social Protection Analysis Strategic Interventions to Social Protection 	 Conflict Resolution and Peace-building Culture of Peace: Identity and Culture Research Methods in Governance and Dev't Gender, Conflict and Peace-Building Federalism and Conflict Resolution Cyber Security
 Public Sector Economics Applied Project in Social Protection Advanced Research Methodology Social Protection Financing Disaster Risk Management Quantitative Social Protection Analysis Strategic Interventions to Social Protection Management Social Protection Administration and Policy 	 Conflict Resolution and Peace-building Culture of Peace: Identity and Culture Research Methods in Governance and Dev't Gender, Conflict and Peace-Building Federalism and Conflict Resolution Cyber Security Hydro-Politics and Security in Africa Ethiopian Public Administration, Governance,
 Public Sector Economics Applied Project in Social Protection Advanced Research Methodology Social Protection Financing Disaster Risk Management Quantitative Social Protection Analysis Strategic Interventions to Social Protection Management Social Protection Administration and Policy Implementation 	 Conflict Resolution and Peace-building Culture of Peace: Identity and Culture Research Methods in Governance and Dev't Gender, Conflict and Peace-Building Federalism and Conflict Resolution Cyber Security Hydro-Politics and Security in Africa Ethiopian Public Administration, Governance, and Ethics

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MA in Public Financial Management (2018–) (OSU)	MA in Public Financial Management (PM) (2019–) (ECSU)
 Financial Management of Government and NFPs 	 Financial Management of Government and Nonprofit Organizations
- Public Expenditure Management and Control	- Public Expenditure Management and Contro
- Banking and Financial Institutions Management	- Public Procurement Principles and Practices
- Customs Management Theory and Practice	- Customs Management Theory and Practice
- International Public Financial Management	- International Public Financial Management
- Public Sector Economics	- Public Sector Economics
- Public Sector Accounting and Reporting	 Public Sector Auditing and Assurance
- Research Methods	- Advanced Research Methodology (2)
- Advanced Taxation	- Tax Design and Administration
- Project Management and Financing	- Project Management
 Strategic Management for Public and Nonprofit Organizations 	- MA Thesis
- Public Sector Auditing	
- MA Thesis	
MA in Leadership and Governance (2019) ECSU	MA in Leadership and Change Mgt (2018) OSL
 Leadership and Management Concepts, Theories, and Practices 	- Philosophies and Models of Leadership
 Development Issues / Theories and the Ethiopian Situation 	- Management of Change and Innovation
- Strategic Management for Leadership	- Strategic Management
 Public Administration and Governance for Leadership 	 Macroeconomic environment and Public Policy for Leadership
 Leading People and Managing Resources and Operations 	- Organizational Behavior
 Legal Frameworks for Leadership 	- Contemporary Legal Matters
- Research Methodology for Leadership	- Research Methodology
- Leadership Ethics and Service Delivery	- Managing Finance for Leadership
- Public Policy for Leadership	- Advanced Project Management
 International Relations and Globalizations 	- Change and Performance Management
- Academic Writing and Seminar for Leadership	 Seminar in Leadership and Change Management
 Leadership and Mgt Concepts, Theories and Practices 	- MA Thesis
- Transformational Leadership	

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MA in Development Management (2016) AU	MA in Development Management (2015) OSU
- Leadership and Change Management	- Development Management and Leadership
- Principles of Development Management	- Social Policy and Development
- Development Communication and Ethics	 Public Finance and Development
- Gender and Development	- Public Administration and Governance
 Development Policy Formulation and Evaluation 	- Development Economics and Policies
 Financial Accounting and Management 	- Contemporary Legal Matters
 Advanced Research Methods 	- Research Methodology
 Social Entrepreneurship for Sustainable Livelihood 	- Environment and Development
 Project Planning and Management 	- Developmental Project Planning and Analysis
 Management of Local Development and Resource Mobilization 	- Political Economy in Developing Countries
- Seminar in Development Management	- Advanced Econometrics
- MA Thesis	- MA Thesis
MA in Development Management (2019-) (ESUC)	MA in Governance and Development (2019–) (ECSU)
- Development Theories and Practices	- Governance and Democracy
- Development Management and Organizations	- Pastoralism and Environmental Governance
- Principles of Public Administration and	
Governance	 Comparative Constitutions and Federalism
•	 Comparative Constitutions and Federalism Regional Integration and Globalization
Governance - Disaster and Risk Management	
Governance - Disaster and Risk Management - Finance and Development Management in	- Regional Integration and Globalization
Governance Disaster and Risk Management Finance and Development Management in Public Sector Rural-Urban Development	 Regional Integration and Globalization Conflict Resolution and Security Governance
Governance - Disaster and Risk Management - Finance and Development Management in Public Sector - Rural-Urban Development - Development Research Methods	 Regional Integration and Globalization Conflict Resolution and Security Governance Development Policies and Strategies Research Methods in Governance and
Governance Disaster and Risk Management Finance and Development Management in Public Sector Rural-Urban Development Development Research Methods Sustainable Development Management	 Regional Integration and Globalization Conflict Resolution and Security Governance Development Policies and Strategies Research Methods in Governance and Development
Governance Disaster and Risk Management Finance and Development Management in Public Sector Rural-Urban Development Development Research Methods Sustainable Development Management Development Project Management	 Regional Integration and Globalization Conflict Resolution and Security Governance Development Policies and Strategies Research Methods in Governance and Development Gender and Entrepreneurship
Governance - Disaster and Risk Management - Finance and Development Management in Public Sector	 Regional Integration and Globalization Conflict Resolution and Security Governance Development Policies and Strategies Research Methods in Governance and Development Gender and Entrepreneurship Public Administration and Leadership

MA in Development Management (2019) (HU)	MA in Governance and Development (2019) (HU)
- Theory and Practice of Development	- Political Theories
 Livelihood Improvement and Poverty Reduction in Ethiopia 	- Theories of Governance and Development
- Urban Development and Regional Planning	 International Political Economy of Development and Underdevelopment
- Development Policy and Management	- Decentralization and Local Governance
- Population, Environment, and Development	- Society, State, and Globalization
 Development Project Planning and Management 	- Public Policy Making and Analysis
- Advanced Research Methods	- Advanced Research Methodology
- Development Finance	 Public Management and Organizational Development
 Seminar on Emerging Issues in Development Management: Thoughts, Debates, policies and experiences 	 Seminar on Governance and Development Issues in Ethiopia
- MA Thesis	- Environmental Governance
	- Labor, Social Movements, and Development
	- Governance and Agrarian Transformation
	- Governance and Institutional Reforms [elective course]
	- Development Finance [elective course]
	- MA Thesis

PA PhD Program Curricula

PhD in Public Management and Policy (AU)	PhD in Public Management (ECSU)
 Advanced Theories of Public Management and Organizational Behavior 	- Public Sector Management
- Public Finance and Budgeting	 Comparative Public Sector Management: Analytical Tools and Strategies
- Comparative Public Policy	 Public Policy Making, Implementation and Analysis
- Research Method (2)	- Advanced Research Methodology (2)
- Urban and Local Governance	 Knowledge Area Development Module (Seminar)
- Human Resource Management	- Dissertation
- Dissertation	

PA PhD Program	Curricula
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- Governance, Conflict Analysis and

- Evaluation of Development Policy, Program

Management

and ProjectsDissertation

PhD in Public Financial Management (ECSU)
- Theories and Models of Public Finance
- Public Budget and Fiscal Policy
 Econometrics for Public Finance Using STATA and E. Views
- Advanced Research Methodology (2)
- Knowledge Area Development (Seminar)
- Dissertation